

STIPULATION

TEAMSTERS LOCAL UNION NO. 77 & 250

The undersigned balloting Committee hereby certify that on this 25th day of October, 2007, in the offices of The PA Conference of Teamsters they supervised all of the details involved in the counting of the ballots, including, but not limited to, the obtaining of the ballots from a box at the Post Office. Every precaution was taken to ensure that the balloting and the counting thereof were in all respects fair and honest. The Committee's best information and belief is that each member involved had an opportunity to cast a secret vote either for or against each party.

The results were as follows:

Votes for ratification	<u>940</u>
Votes against ratification	<u>137</u>

Votes not counted:

Challenged	<u>3</u>
Void Ballots	<u>1</u>

We, the undersigned, certify that the ballot totals entered above are correct and accurate in all respects.

Dated this 25th day of October, 2007, at The PA Conference of Teamsters

Jack P. Rowe Kerry T. Pedicone
 SUPERVISOR

BALLOTING COMMITTEE:

<u>Charles M. [Signature]</u>	<u>[Signature]</u>
<u>Al [Signature]</u>	<u>[Signature]</u>
<u>Eric Bruner</u>	<u>Lynn M. [Signature]</u>
<u>Pat Greening</u>	<u>Denise A. Hill</u>
<u>Pat [Signature]</u>	<u>[Signature]</u>

BALLOTING COMMITTEE:

<u>Eric [Signature]</u>	<u>Ronald J. George</u>
<u>[Signature]</u>	<u>[Signature]</u>
<u>Mark Rowe</u>	<u>[Signature]</u>
<u>[Signature]</u>	<u>[Signature]</u>
<u>[Signature]</u>	<u>[Signature]</u>

STIPULATION

TEAMSTERS LOCAL UNION NO. 77

The undersigned balloting Committee hereby certify that on this 25th day of October, 2007, in the offices of The PA Conference of Teamsters they supervised all of the details involved in the counting of the ballots, including, but not limited to, the obtaining of the ballots from a box at the Post Office. Every precaution was taken to ensure that the balloting and the counting thereof were in all respects fair and honest. The Committee's best information and belief is that each member involved had an opportunity to cast a secret vote either for or against each party.

The results were as follows:

Votes for ratification 56

Votes against ratification 0

Votes not counted:

Challenged 1

Void Ballots 0

We, the undersigned, certify that the ballot totals entered above are correct and accurate in all respects.

Dated this 25th day of October, 2007, at The PA Conference of Teamsters

Jack J. Rowe
SUPERVISOR

BALLOTING COMMITTEE:

Frank J. Zamboni _____
Devenise Fisco _____
Paul Kel _____
Timothy Hertzschman _____

OBSERVERS:

